

2023

SUSTAINABILITY REPORT



CANNAE
HOLDINGS, INC.

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A Message from Our President

Cannae is dedicated to responsible environmental, social, and governance (“ESG”) practices. At Cannae we recognize that adding value for our shareholders and contributing to a sustainable future are not mutually exclusive goals. Transparency and integrity remain at the forefront of our business practices. We believe in openly sharing our commitments to our shareholders, people, communities, and planet. With that in mind, we are excited to present our fourth annual sustainability report, highlighting the strides we have made in advancing our sustainability strategy and initiatives throughout 2023. Our commitment to ESG encompasses the four prioritized areas listed to the right.

We are making continuous improvements to our ESG practices and pursuing new initiatives that align with our values and contribute to the betterment of society. Together, we can make a meaningful and lasting impact through our stewardship, relationships, leadership, and responsible investment.



Ryan R. Caswell
President

Environmental Stewardship: Our environmental footprint is relatively small, but we strive to do our part through incremental improvements. We firmly recognize the importance of conducting business in an environmentally responsible manner and we will continue to adopt best practices in environmental management across our business operations to minimize our impact on the environment.

Building Relationships: Our dedicated and talented workforce is truly our greatest asset and the key to our success. We strive to attract, develop, and retain the best talent by not only offering competitive benefits, but also encouraging a diverse and inclusive workplace. Additionally, we believe in the power of giving back to the communities where we live and work. By building strong relationships in the community, we strive to make a positive impact and address the needs locally.

Accountable Leadership: Upholding our reputation for integrity is of paramount importance to us. We hold each employee accountable for contributing to the preservation and prosperity of the company. Our commitment to fair, transparent, and law-abiding operations is unwavering. Through robust governance practices, policies, training, and reporting, we foster a culture that promotes business integrity throughout our organization.

Responsible Investment: ESG considerations are integrated into Cannae's investment process. From diligent acquisition selection to value creation partnerships, we manage ESG issues within our portfolio companies, aiming to generate superior returns for our shareholders while making a positive societal impact.












ABOUT CANNAE

Cannae Holdings, Inc. (NYSE: CNNE) is a diversified holding company that primarily acquires interests in operating companies and is actively engaged in managing and operating a core group of those companies. We believe that our long-term ownership and active involvement in the management and operations of companies helps maximize the value of those businesses for our shareholders. We are a long-term owner that secures control and governance rights of other companies primarily to engage in their lines of business and we have no preset time constraints dictating when we sell or dispose of our businesses.



2023 At-A-Glance

This report covers our environmental, social, and governance (“ESG”) performance and progress during our 2023 fiscal year, with data and metrics reflecting the period from January 1, 2023, through December 31, 2023, unless otherwise noted.

Environmental	Social	Governance
<p>Carbon Footprint: Scope 1 0 (MTCO₂e) </p>	<p>59% of employees at Cannae and its consolidated subsidiaries are female. </p>	<p>73% of our board of directors are independent. </p>
<p>Carbon Footprint: Scope 2 271 ↓ (MTCO₂e) </p>	<p>\$159,330 in charitable donations to local and national organizations. </p>	<p>4 out of 11 of our board of directors are racially or gender diverse. </p>
<p>Electricity Consumption .649 ↓ (million kWh) </p>	<p>Worldwide Employees* 7,741 </p>	<p>ESG oversight is managed at the board level through the audit committee of the board of directors.</p>
<p>Water Consumption 2.357 ↓ (million gal) </p>	<p>Headquarters Las Vegas, NV </p>	<p>Cannae ESG Webpage </p>

* Includes employees of Cannae and Consolidated Subsidiaries

Our Approach to ESG



Cannae's approach to ESG is based on the understanding that managing ESG risks and embracing opportunities is important for the well-being of our employees, business partners, and the communities we operate in. We aim to achieve not only superior financial performance for our shareholders but also to maximize the value of our assets while mitigating risks. To ensure that these commitments are upheld, Cannae's management team takes the lead in driving the Company's ESG efforts. We take a top-down approach, with a clear focus on integrating ESG considerations into the overall business strategy.

Additionally, the audit committee of the board of directors is responsible for reviewing and overseeing the Company's ESG initiatives. This demonstrates a governance structure that provides oversight and accountability for the Company's ESG practices. By managing the business in an environmentally, socially, and ethically responsible manner, Cannae aims to align its operations with sustainable and responsible practices. We believe this approach contributes to the overall well-being of our stakeholders and the communities where we live and work.



ENVIRONMENTAL STEWARDSHIP

As a holding company, the environmental footprint of our direct operations is small. However, Cannae recognizes the importance of conducting business in an environmentally responsible manner and integrating environmental management best practices at both our holding company and our operating companies.

Cannae is continually improving our environmental management practices at our Las Vegas headquarters. From efforts to monitor and reduce our carbon footprint and energy use, reducing water consumption, and improving waste management, we are reducing our environmental footprint. The Company adheres to all applicable local, state, and federal environmental-related legislation and guidelines and we remain committed to reducing our greenhouse gas emissions.

Energy & Water Conservation

The headquarters of Cannae is in the desert climate of Las Vegas and so we need to be extra conscious of our water usage to preserve this valuable natural resource. Our past efforts included removing grass and fountains and replacing them with water-smart landscaping which has yielded a 39.7% decrease in our water usage year over year. See the summary of our energy and water usage below:

Metric	2022	2023	% Change
Scope 1 GHG Emissions (MTCO2e)	0	0	0.0%
Scope 2 GHG Emissions (MTCO2e)	293	271	-7.5%
Electricity (Million kWh)	.678	.649	-4.3%
Water (Million Gallons)	3.911	2.357	-39.7%



“We plan to continue our conservation efforts in 2024 through the replacement of our antiquated HVAC system with a new energy efficient one and other building modernization projects.”

Waste Management

We work to reduce waste, and where we do produce waste in our operations we seek to dispose of that waste in an environmentally responsible manner.

At Cannae's Las Vegas headquarters we have partnered with Opportunity Village, one of our strategic community organizations, for our shredding and recycling services. This not only helps the environment, but it also goes to help fund Opportunity Village programs benefiting people in our community living with disabilities.



BUILDING RELATIONSHIPS

Cannae is dedicated to serving our employees and their families, building a diverse and inclusive workplace, and supporting our local communities. We are committed to maintaining social standards and furthering social sustainability. The Company adheres to human and labor rights by fostering positive working conditions.



Our Employees

We value our talented workforces and the outstanding contributions our employees make. We are dedicated to attracting, developing, and retaining talented teams through competitive compensation and benefits, and building a diverse and inclusive workplace. Cannae believes in the importance of volunteerism and philanthropy to strengthen and engage local communities across our portfolio companies. Through local community involvement, corporate initiatives, and philanthropic giving – as well as an active community volunteer ethos – we work to support the communities we all live in. Cannae adheres to all applicable local, state, and federal employment-related legislation and guidelines and we can confirm that Cannae has not been subject to any human rights violations or reviews.

Workplace Flexibility and Work-Life Balance

Cannae is committed to supporting the health and well-being of its employees. There are no preset times by which employees need to be at work which offers flexibility to employees. Work schedules may vary depending on individual circumstances and may include weekends and/or evenings to accommodate those needs. Staffing needs and operational demands may necessitate variations in starting and ending times, as well as variations in the total hours that may be scheduled each day and week. Working onsite at the

Company's corporate headquarters is encouraged, but remote work and work from home is permitted. Employees are encouraged to discuss expectations for work hours and location with their supervisors.

As part of the work-life balance at the corporate offices at Cannae, the Company provides unlimited paid time off, subject to supervisor approval, to eligible employees who have completed 90 days of continuous service with the Company. The Company believes this time is valuable for employees to enhance their productivity, satisfaction, and physical and mental well-being.



Mental Health Management

Cannae offers a variety of benefits and resources for employees to manage their mental health. The Company’s Employee Assistance Program (“EAP”) is available 24 hours a day and 7 days a week to all employees and their families at no cost. The EAP offers confidential in-person, virtual, or chat therapy sessions. These services also include consultation to provide direct support and assistance including resources for stress management, nutrition, and legal or financial issues.



Benefits At-A-Glance

Medical insurance	Dental insurance	Vision insurance	Supplemental life insurance
Short-term disability insurance	Long-term disability insurance	Health savings account & company match	401(k) plan & company match
Employee Assistance Program	Basic life insurance	Basic dependent life insurance	Basic AD&D insurance

Training and Professional Growth

The Company has a policy of encouraging the professional growth of each employee. As such, the practice of promotion from within is endorsed as a way of encouraging employees to maximize their professional potential. The Company strives to promote the most capable and experienced individuals based on demonstrated ability to assume greater responsibility. Promotions from within are not always possible, however, due to the specific requirements or qualifications needed for an open position. An employee's past performance, qualifications, potential, skills, abilities, and job experience will be considered when selecting candidates for promotion.

Training and preparation for career growth are the responsibility of both the employee and the Company. As such, we encourage employees to discuss with their managers the applicability and availability of any training programs, including obtaining additional education or degrees, which might enhance their personal and professional development. Employees are encouraged to also supplement Company training with other available resources in the community.

Workplace Health & Safety

Cannae supports a safe and healthy work environment for its employees, complying with all applicable federal and state industry laws and regulations. The health and safety of our employees are paramount. We are dedicated to providing a safe working environment and to continuously improving workplace safety standards.



Diversity & Inclusion

Diversity is a key component of Cannae’s success, including our various companies. We believe that the inclusion of diverse employees and directors brings forth a wide range of ideas and perspectives, enabling us to achieve exceptional business results. Cannae and its portfolio companies are dedicated to upholding equal opportunity practices and fostering diversity and inclusion throughout our organizations.



Cannae has established the following corporate policies to prohibit any form of discrimination and harassment:

- Diversity & Inclusion Policy Statement
- Code of Business Conduct & Ethics
- Harassment, Discrimination, and Bullying Policy
- Americans with Disabilities Act Compliance Policy
- Workplace Violence Prevention Policy

To ensure awareness and adherence to these policies, our employees actively engage in annual training programs that cover these topics.

We have solidified our commitment to offering equal opportunities to our suppliers. We support businesses owned by minorities, women, veterans, and other underrepresented groups. We believe that supplier diversity not only gives Cannae a competitive advantage but also has a positive impact on the communities we serve.

Our Board leads by example in its commitment to diversity. Our Board’s commitment to diversity when selecting new director nominees has long been embedded in our Corporate Governance Guidelines, which provide that in selecting director nominees, our corporate governance and nominating committee considers, among other things, diversity of age, gender, nationality, race, ethnicity, and sexual orientation.

Freedom of Association

We are committed to maintaining legal compliance with local labor rights laws and seek to support our team members by fostering a culture and environment that positively serves their interests. We recognize and respect team members' freedom of association and their right to form, join, or not join workers' organizations of their choosing and to enter into collective bargaining agreements, as permitted by law. Currently, none of our workforce is covered by collective bargaining agreements.

Human Rights

Cannae proudly supports human rights and is committed to making a positive impact on the people and communities in which we work, including protecting and supporting all internationally recognized human rights. Cannae's commitment to fair, ethical, and responsible business practices, as we engage with our employees, investees, third parties and communities around the world, is embodied in our Human and Labor Rights Policy Statement. Our approach to Human Rights is overseen by the audit committee of Cannae's board of directors and executive management.

The Human and Labor Rights Policy Statement outlines our approach to forced and child labor, fair labor practices, workplace health and safety, non-discrimination, diversity and inclusion, equal employment opportunities, workplace violence prevention, our compliance and ethics hotline, and training.



Cannae Cares

Cannae believes in the importance of volunteerism and philanthropy to strengthen and engage local communities. In 2023, Cannae supported numerous local and national organizations, through donations and/or representation as board members, including:

Folded Flag Foundation

foldedflagfoundation.org

The Folded Flag Foundation provides educational scholarships and support grants to spouses and children of fallen U.S. military and government personnel.

Opportunity Village

opportunityvillage.org

Opportunity Village is a nonprofit organization serving adults in the Southern Nevada community with intellectual and related disabilities. Through workforce development, community employment, day services, inclusive housing, arts and social recreation, they can find new friends, realize future career paths, seek independence and community integration, and unleash creative passions. Opportunity Village operates four employment training center campuses and a Thrift Store in Southern Nevada and hosts some of the most popular special events and fundraisers in all of Las Vegas, including the Magical Forest, HalloVeen, and the Las Vegas Great Santa Run.

Keep Memory Alive

keepmemoryalive.org

Built on the power of one family's promise and community philanthropy, Keep Memory Alive and the Lou Ruvo Center for Brain Health, at Cleveland Clinic Nevada, aims to find, fund, and facilitate the most effective and innovative research and caregiver programming for patients and their families. Collectively as one, their shared mission is to care for patients with brain disorders, support their families, and develop treatments and cures for diseases affecting the brain.

VGK Foundation

nhl.com/goldenknights/community/vgk-foundation

At a local level, Cannae executives support the Vegas Golden Knights Foundation, which benefits Las Vegas nonprofits focusing on youth, health and wellness, education, military and first responders, and fighting hunger and homelessness.

Refuge for Women Las Vegas
refugeforwomen.org/lasvegas

The Refuge for Women Las Vegas Emergency House Program is designed to offer women immediate access to temporary housing, crisis intervention, and other support services. The Emergency House Program provides emergency shelter for female survivors of sex trafficking and sexual violence/exploitation. Their program is free to their clients, and they do accept payments from Medicaid through Managed Care Organization and other third-party payments. Refuge for Women offers up to twelve months of safe housing, at no charge to the resident, with around the clock care as residents progress through evidence-based, trauma-informed programming.

Spread the Word Nevada
spreadthewordnevada.org

Spread the Word Nevada is a children’s literacy nonprofit, dedicated to advancing early childhood literacy by placing books into the hands and homes of children within Nevada’s at-risk, low-income communities. While developing a love of reading, these libraries promote future academic achievement and self-confidence, which impacts lifelong success.



ACCOUNTABLE LEADERSHIP



Cannae is committed to strong governance systems and policies that ensure fair, transparent, and efficient business practices. To honor our commitment to strong governance at the highest levels of the Company, our management team leads our ESG efforts with oversight from the audit committee, which reports our ESG progress and efforts to the board of directors.

Board of Directors

We continue to strive to have a dynamic, effective, and diverse board of directors with the right mix of skills, experiences, and backgrounds for Cannae. As of December 31, 2023, four out of eleven directors identify themselves as diverse or female. The management of our Company is overseen by a highly qualified board of directors, 73%* of whom are independent from management. Each member brings to the table a wide variety of skills and qualifications that contribute to our ongoing success.

* This report covers our environmental, social, and governance (“ESG”) performance and progress during our 2023 fiscal year, with data and metrics reflecting the period from January 1, 2023 through December 31, 2023 or as of December 31, 2023, unless otherwise noted.

The Board of Directors At-A-Glance

	William P. Foley, II (Chair)	Richard N. Massey (CEO)	David Aung	Hugh R. Harris	C. Malcolm Holland	Mark D. Linehan	Frank R. Martire	Erika Meinhardt	Barry Moullet	James B. Stallings, Jr.	Frank P. Willey
Director Skills, Qualifications & Experience:											
Board of Directors Experience	●	●	●	●	●	●	●	●	●	●	●
Entrepreneur/Business Growth	●	●	●	●	●	●	●	●	●	●	●
CEO/Business Head/Leadership	●	●		●	●	●	●	●	●	●	●
Mergers & Acquisitions	●	●		●	●		●	●			●
International	●	●		●			●		●	●	
Human Capital Management/Compensation	●	●	●	●	●	●	●	●	●	●	●
Finance/Capital Allocation	●	●	●	●	●	●	●	●	●	●	●
Financial Literacy	●	●	●	●	●	●	●	●	●	●	●
Regulatory	●	●	●	●	●	●	●	●	●		●
Risk Management	●	●	●	●	●	●	●	●	●	●	●
Corporate Governance	●	●		●	●	●	●	●	●	●	●
Technology/Information Security	●	●	●	●			●	●		●	●
Legal	●	●									●
Marketing/Sales	●	●	●	●	●	●	●	●	●	●	●
Demographics:											
African American										●	
Asian / Pacific Islander			●								
White/Caucasian	●	●		●	●	●	●	●			●
Native American									●		
Male	●	●	●	●	●	●	●		●	●	●
Female								●			
Board Tenure	6	6	3	6	6	4	6	6	3	6	6
Age**	79	68	44	73	64	61	76	65	66	68	70

Board Committees

Our board of directors has appointed four standing committees including an audit committee, a compensation committee, a corporate governance and nominating committee, and a related person transaction committee. All our board committees are composed of independent directors.

The audit committee is responsible for the quality and integrity of our financial statements and related disclosures, our compliance with legal and regulatory requirements, the performance of our internal audit function, and oversight of our risk management plans and programs, including our business continuity, cybersecurity, and ESG programs.

The compensation committee's responsibilities include reviewing and approving compensation matters for our executive officers, and our board of directors, and approving our compensation plans, programs, and awards made to our executives.

The corporate governance and nominating committee is responsible for identifying qualified individuals for our board of directors and reviewing matters relating to board composition, including independence and diversity matters.

The related person transaction committee is responsible for reviewing and approving transactions that fall under the

Company's related person transaction policy and conducting an annual review of all related person transactions.

The responsibilities of each committee are described here but are laid out in detail in a committee charter. Our Corporate Governance Guidelines and each committee's charter are reviewed annually as part of our ongoing governance practices and are publicly available on the Corporate Governance page of our website.



ESG Risk Management

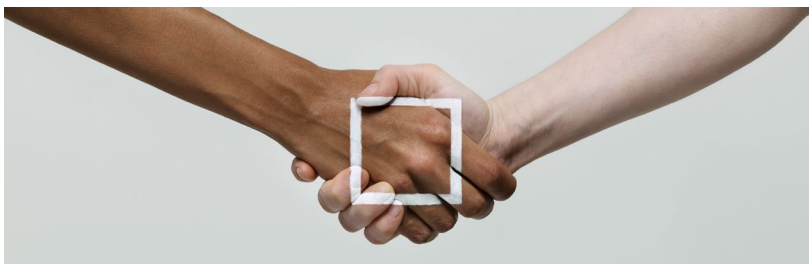
Cannae recognizes ESG risks, including climate change and severe weather conditions, cybersecurity risks, pandemics, war, and other catastrophic events may impact our business. At Cannae, we work diligently to identify, assess, and manage material risks, including ESG risks, through our Enterprise Risk Management (“ERM”) program. Our ERM program conducts risk assessments to identify and assess our material business, operational and environmental risks and works with our management team to develop strategies and plans to mitigate and manage those risks.

Our ERM program is overseen by a group of qualified individuals and is tailored to the unique structure of our business. As a holding company with a small group of qualified employees, we are well positioned to maintain operations in the event of a disaster. Each of our various businesses separately maintain business continuity functions that adhere to the unique requirements of their business. Our quarterly report to the audit committee of our board of directors includes an update on our progress on the ERM program.



Ethics & Integrity

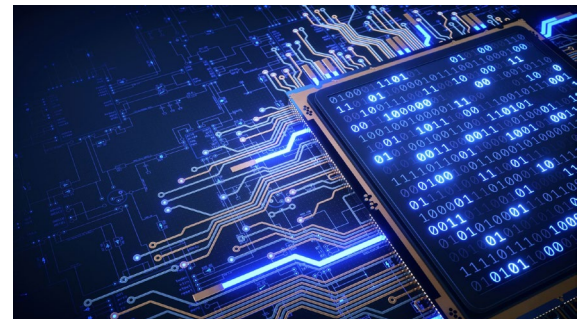
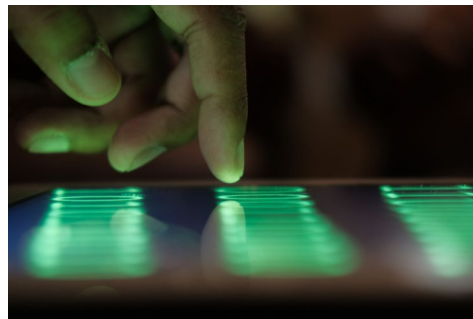
We aspire to be positive corporate citizens and operate in ways that are fair, transparent, and compliant with all applicable regulations. We implement strong governance practices, policies, training, and reporting to encourage all employees to adhere to the highest standards of business integrity. Policies include Cannae’s Code of Conduct & Ethics and Code of Ethics for Senior Financial Officers that detail our commitment to ethics, diversity, environment, and communities. The Company adheres to all applicable local, state, and federal legislation and guidelines. Furthermore, we can confirm that Cannae has not been subject to any material reviews or investigations of corruption.



Data Privacy & Cybersecurity

Like most companies, Cannae and our companies are dependent on information technology. At our restaurant group, we are focused on making strategic investments in information security to protect our customers and information systems. Our investments include both capital expenditures and operating expenses for hardware, software, personnel, and consulting services. We apply a comprehensive approach to the mitigation of identified security risks, including monitoring management of our unconsolidated affiliates. As a holding company with relatively low volumes of personnel or third-party data, we have established policies and controls, including those related to privacy, information security and cybersecurity, and we employ a broad and diversified set of risk monitoring and risk mitigation techniques tailored to the unique nature of our business. Our employees participate in an annual information security training.

Our board has a strong focus on cybersecurity. Our approaches to cybersecurity and privacy are overseen by the audit committee. At each regular meeting of the audit committee of our board of directors, our key management and Internal Audit group provide reports relating to existing and emerging risks at our companies, including, as appropriate, risk assessments, cyber and data security risks, and any security incidents. Our audit committee chairperson reports on these discussions to our board of directors on a quarterly basis. The employees at our companies are our strongest assets in protecting information and mitigating risk. We monitor our companies' security practices, including their training programs that focus on applicable privacy, security, legal, and regulatory requirements that provide ongoing enhancement of their respective security and risk cultures.

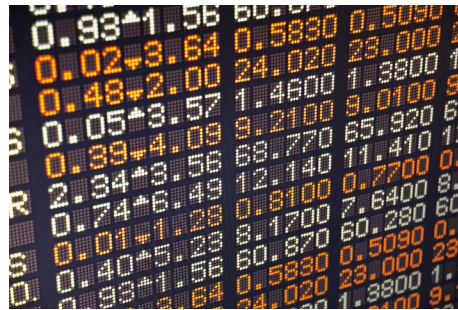


RESPONSIBLE INVESTMENT

Cannae manages ESG issues in our businesses to generate stronger returns for our shareholders while improving our impact on society.

Cannae's Investment Approach

We primarily acquire interests in operating companies and are engaged in actively managing and operating a core group of those companies. From time to time, we also seek to take meaningful majority and minority equity ownership stakes where we can control or significantly influence quality companies, and we bring the strength of our operational expertise to each. We are a long-term owner that secures control and governance rights of other companies primarily to engage in their lines of business and we have no preset time constraints dictating when we sell or



dispose of our businesses. We believe that our long-term ownership and active involvement in the management and operations of companies helps maximize the value of those businesses for our shareholders.

Cannae was founded and is led by William P. Foley, II, who is responsible for the growth of several publicly traded companies including Fidelity National Financial, Inc., Fidelity National Information Services, Inc., Black Knight, Inc., Dayforce, Dun & Bradstreet, Paysafe, Alight, System1, and F&G Annuities and Life.

ESG Due Diligence & Risk Management

ESG is embedded across Cannae’s approach, from our due diligence in acquisition selection to our value creation partnerships. We manage ESG issues in our businesses to help Cannae generate stronger returns for our shareholders while improving our impact on society.

To maximize the value of each of our diverse assets, our management team takes an individualized approach with each portfolio company and reviews ESG practices that are material to a potential investment. Our review of acquisitions considers, but is not limited to, the following ESG factors:



Cannae also recognizes ESG risks, including climate change, cybersecurity breaches, pandemics, and other catastrophic events that may impact the value of our holdings. Our team works diligently to identify, assess, and manage these risks. Through Cannae’s long-term ownership, as well as our own ESG efforts, we strive to be a trusted partner in the ESG journey of our portfolio companies.

dun & bradstreet

Name	Dun & Bradstreet Holdings, Inc.
Stock Symbol	DNB
Ownership %	18%
Industry	Data Analytics
Headquarters	Jacksonville, Florida
Employees	6,414
Revenue	~\$2.3B
D&B Corporate Sustainability Webpage	



Dun & Bradstreet team members across 10 countries came together to collect over 300 bags of waste for World Cleanup Day and World Environment Day in 2023, contributing to the company's collective mission for a greener, cleaner planet.

“Dun & Bradstreet considers a strong ESG strategy as a critical business standard, and we are proud to serve as a responsible and trustworthy partner to our stakeholders, so they can also make an impact on the world through ESG solutions that align with their needs and values.”

-Anthony Jabbour, D&B Chief Executive Officer



Dun & Bradstreet's Approach to ESG

As a leading global provider of business decisioning analytics, Dun & Bradstreet enables companies around the world to improve their business performance, including in the fast-paced area of ESG. The ESG reporting landscape is redefining how companies consider their sustainability strategy with new regulations, updates to global frameworks and standards, and a general trend toward data-driven substantiation.

In 2023, Dun & Bradstreet advanced its ESG offerings with new solutions to help organizations identify financial, regulatory, cyber, social, and climate risks throughout their value chains. D&B Climate Risk Insights, launched in partnership with Climate Engine, a pioneer in climate data and analytics, enables business leaders to mitigate the risks of prevalent climate-related disasters and build resilience for their organizations. These insights help organizations to better understand what they can do to prepare for and withstand the impacts of extreme climate events and avoid business disruptions. Results can be used in identifying supply chain disruption risk, portfolio risk management, and underwriting risk modeling. Learnings from this solution also support organizations as they report under emerging global climate-disclosure regulations and evolving sustainability regulatory frameworks, as well as voluntary frameworks, such as the CDP, a not-for-profit organization that houses a global disclosure system on environmental impacts.

Dun & Bradstreet's approach to Corporate Social Responsibility is rooted in creating a sustainable positive impact in the communities where its employees work and live. From progressive family leave policies to robust

performance management and career development programs, Dun & Bradstreet is committed to cultivating a workplace where every voice is valued and diversity, in all its forms, is welcomed. In 2023, for the seventh consecutive year, Dun & Bradstreet was awarded the Human Rights Campaign Foundation's Corporate Equality Index Equality 100 Award. The company also was endorsed for the fourth consecutive year by Disability:IN as a Best Place to Work for Disability Inclusion. Through its global Do Good charitable giving program, Dun & Bradstreet employees volunteered 13,527 hours to 623 causes and contributed \$748,361 through both employer-matched employee donations and corporate giving.

Also in 2023, Dun & Bradstreet expanded its corporate ESG program, formalizing its data collection process with a data management platform to track and report key environmental metrics. The company became a global signatory of the United Nations Global Compact and committed to emissions reduction targets in line with the Science Based Targets initiative. At the end of the year, the company also conducted a double materiality assessment that resulted in an understanding of stakeholder prioritization of topics and is the first step in preparing for European Union (EU) regulations.

Dun & Bradstreet views its engagement with its stakeholders, including its team members, clients, investors, consultants, and standard setting organizations vital to the success of its ESG program and to providing organizations with the data and solutions to help them make better business decisions, and collectively build a better future.



Name	Alight, Inc.
Stock Symbol	ALIT
Ownership %	10%
Industry	Software & Technology Services
Headquarters	Lincolnshire, Illinois
Employees	+18,000
Revenue	~\$3.4B
Alight ESG Webpage	

“As we looked at our ESG priorities and our long-term strategy, we had to look no further than our reason for being. At Alight, our purpose is to power confident decisions, for life. We do this by providing our clients’ employees with the tools, technology, resources and guidance to make more well-informed decisions around their health, wealth and wellbeing.”

Stephan Scholl, Alight CEO



Alight's Approach to ESG

Alight is a leading cloud-based human capital technology and services provider that powers confident health, wealth and wellbeing decisions for 36 million people and dependents. The Alight Worklife® platform combines data and analytics with a simple, seamless user experience. With personalized, data-driven health, wealth, pay and wellbeing insights, Alight brings people the security of better outcomes and peace of mind throughout life's big moments and most important decisions. Since 2022, Alight has published its annual Global Impact Report, which details the work that is done every day to advance the company's ESG initiatives and highlights the progress made over the past year.

Alight is committed to reducing its environmental footprint through various sustainability initiatives including shifting away from unwanted paper materials, collecting and recycling office waste and utilizing energy-efficient lighting and equipment. It operates in compliance with all relevant environmental legislation and strives to use pollution prevention and environmental best practices. Throughout 2023, Alight built on that progress in numerous key areas, including our commitment to being good stewards of nature and resources. Alight recognizes that climate change and environmental degradation are existential threats impacting the health and wellbeing of people around the globe. It has pledged to minimize our potential impact on the environment by making a commitment through the Science Based Targets initiative to develop near- and long-term targets to limit global warming in alignment with the Paris Agreement and a net-zero transition.

Alight strives to foster an inclusive, progressive culture that enables a sense of belonging for all colleagues. Those efforts have resulted in Alight being recognized as one of the Fortune 100 Best Companies to Work For® in 2024 by Great Place To Work® and Fortune magazine as well as one of America's Greatest Workplaces for Diversity by Newsweek. Additionally, Alight has been recognized as a Great Place to Work® for six consecutive years, a Best Place to Work by parents@work and was listed among the Top 100 Companies with Remote Jobs by FlexJobs for seven consecutive years. Alight was also recognized in Seramount's Inclusion Index for an inclusive workplace environment and achieved a perfect score of 100 on the Human Rights Campaign's Corporate Equality Index.

Alight has formalized a robust, holistic ESG strategy that reflects its business purpose and values. This strategy, which was reviewed by the Alight Nominating and Corporate Governance Committee of the Board, identifies key commitments, as well as goals or success indicators within each of Alight's ESG Pillars: Championing Our People, Social Innovation and Responsible Business Practices.

Alight is focused on continuing its ESG efforts, aiming to ensure impactful measures and create long-term value for all stakeholders involved. Alight is committed to powering confident decisions for life, aligning with its purpose and vision for the future.



Name	The Restaurant Group
Industry	Restaurants
Headquarters	Nashville, Tennessee
Employees	7,517
Revenue	~\$536.0M
Ninety Nine Community Site O'Charley's Community Site	

“At O’Charley’s, our service goes well beyond our dining rooms. Giving back to the communities we are blessed to serve has been a top priority since we first opened our doors in 1971, and it remains at the forefront of everything we do to this day.”

“At the Ninety Nine, our passion to serve extends beyond the restaurant and into the local community.”



The O’Charley’s food truck (The O’Mobile) travels to Clarksville, TN to feed first responders, clean-up crew and residents after the city is hit with devastating tornadoes.

The Restaurant Group’s Approach to ESG

Our Restaurant Group is building inclusive workplaces, investing in environmental sustainability, and enhancing supplier due diligence while driving community outcomes in the areas where we operate.

Ensure an Inclusive Workplace

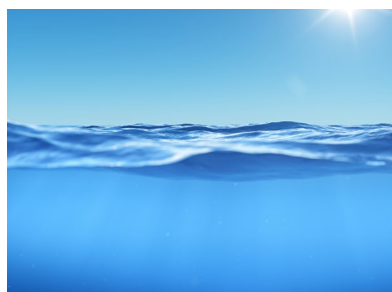
Our Restaurant Group embraces diversity and inclusion across all our brands. Our Diversity, Equity, and Inclusion Council is dedicated to educating, cultivating, and inspiring team members of different backgrounds to appreciate and celebrate the varying ideas, perspectives, and experiences of our diverse employment population. All team members enjoy equal access to opportunities throughout the organization as well as exciting ways to connect with each other and with our guests, enriching both the employment and guest experience. The Women in Leadership group was previously formed with a target of developing our senior-most female leaders through unique experiences, developmental activities, and networking. This work continues through curated events and development opportunities for our female leaders.

Gender Representation:

	2020		2021		2022		2023	
	Female	Male	Female	Male	Female	Male	Female	Male
Executive Management	31%	69%	28%	72%	36%	64%	46%	54%
Non-Executive Management	34%	66%	36%	64%	39%	61%	42%	58%
Professionals	45%	55%	50%	50%	56%	44%	64%	36%
All Other Employees	61%	39%	61%	39%	61%	39%	61%	39%

Drive Environmental Sustainability

In 2023, our Restaurant Group continued to invest in sustainability. At O’Charley’s, the 2023 kWh usage was down approximately 27% while water usage dropped by 29%. At Ninety Nine, the 2023 kWh electricity dropped by nearly 14%, while water usage dropped more than 16%. The overall decrease in electricity was driven in large part by the continued conversion to LED lights in the restaurants, HVAC upgrades, efficient refrigeration, and the installation of smart thermostats. The O’Charley’s decreases were in part driven by a reduction in store count during the year. Going into 2024, our Restaurant Group will continue to focus on sustainable capital improvements and monitor water consumption abnormalities to further decrease overall usage.



Electricity Use (Million kWh)

Business	2022	2023	% Change
Ninety Nine	29.8	25.7	-13.8%
O’Charley’s	64.4	47.3	-26.6%
Total Restaurant Group	94.2	73.0	-22.5%

Water Use (Gal)

Business	2022	2023	% Change
Ninety Nine	82,773	69,486	-16.1%
O’Charley’s	137,972	97,710	-29.2%
Total Restaurant Group	220,745	167,196	-24.3%

Waste (Tons)

Business	2022	2023	% Change
Ninety Nine	10,583	10,062	-4.9%
O’Charley’s	19,941	15,676	-21.4%
Total Restaurant Group	30,524	25,738	-15.7%

Waste Diverted from Landfill (Tons)

Business	2022	2023	% Change
Ninety Nine	3,987	3,694	-7.3%
O’Charley’s	2,726	1,961	-28.1%
Total Restaurant Group	6,713	5,655	-15.8%

Dedication to Food Safety

Food safety and quality is critical to the Restaurant Group's success. We are focused on ensuring safe and high-quality food across all our brands and in every restaurant. We have contracted with EcoSure, one of the nation's premier food safety organizations, to help us identify food safety risks and drive corrective actions where needed. As we continue to refine our EcoSure audits within our brands, we continue to collaborate with operators to continually conduct Food Safety audits internally based on results from the EcoSure audits.

Focus on Supplier Due Diligence

Our Restaurant Group partners with responsible suppliers that have established animal welfare practices, as well as strong recycling, energy efficiency, and waste minimizing approaches. Our suppliers share our commitment to finding the most environmentally sound and ethical methods to meet our product requirements and the expectations of our guests.

Support Charitable Organizations Across the Country

Our Restaurant Group supports such national charitable organizations as The Folded Flag Foundation, Making Strides, Boys & Girls Clubs of America, and the American Cancer Society. In 2023, The Restaurant Group was the top corporate donor for The Folded Flag Foundation, with donations surpassing \$800,000.

Our restaurant companies delight in feeding their communities, which is especially critical in times of crisis. Whether providing food to victims of devastating natural disasters, feeding first responders in the wake of tornadoes or hurricanes, or nourishing healthcare workers who serve selflessly every day – if there is a need in the community, our Restaurant Group is there to serve.



In June 2023, 99 teams joined together in 3 locations throughout Massachusetts for cookouts, raffles, games, and a day of fun all in support of Dana-Farber Cancer Institute.



Name	Black Knight Football Club US, LP
Ownership %	48%
Industry	Sports Management
Headquarters	Las Vegas, NV
Employees	1,121
Revenue	~\$149.0M
<u>AFCB Community Sports Trust</u> <u>FCL Civic Actions</u> <u>HIBS Community Outreach</u>	



Black Knight Football’s Approach to ESG

Black Knight Football is focused on building a global network of world-class football clubs, players, and real estate assets that will produce operational synergies, accelerate player development and enable efficient player migration across BKFC’s network of owned and operated clubs, while driving both strong on-field performance and financial results. BKFC is currently made up of three football clubs: AFC Bournemouth (the “Cherries” or “AFCB”) competing in the English Premier League, FC Lorient (“FCL”) from Ligue 1 in France, and Hibernian FC (“Hibs”) hailing from the Scottish Premiership.

AFCB

AFCB is committed to making a positive contribution to the local community and the environment. The Cherries make consistent effort to minimize greenhouse gas emissions through shared transport and encouragement and sourcing of energy efficient practices. They also strive to meet or exceed all external requirements of economic, environmental and social responsibility. The board oversees and approves education and compliance with requirements such as National Minimum Wage, Mandatory Gender Pay Gap, Modern Slavery Statements and The Criminal Finances

Act and strives to make decisions to uphold best practice business operations.

The Cherries are committed to providing an environment in which no employee, candidate, supporter or participant in club activities is subject to discrimination, either directly or indirectly, on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex or sexual orientation. To create conditions in which this goal can be realized, AFCB is committed to identifying and eliminating potentially discriminatory practices, procedures, and attitudes throughout the Club and in all its activities. The board and management expect staff to support this commitment and to assist in its realization in all possible ways.

During the 2023/24 season, AFC Bournemouth has been working with four main charity partners. The four charities, who all work locally, were nominated and then voted for by four key parts of the club, with the following charitable organizations chosen by the club’s supporters, Junior Cherries, AFC Business and the club’s staff.

These charity partners receive support from the Cherries for two seasons through player appearances, signed merchandise and club media support.

Stormbreak

stormbreak.org.uk

Stormbreak supports children's mental and physical health and emotional wellbeing. They create happier, healthier humans through inspiring and embedding mentally healthy movement for every child.

They deliver universal, preventative, and specialist-targeted, early-intervention health and social programs for children ages 4 to 11. Stormbreak's programs support trusted adults to help children they live with, work with, care for, and support, learn to recognize, respond and regulate their feelings, emotions and behaviors to help them thrive and flourish as they grow.

When the storm rages, they help children create light, calm and change through purposeful, positive movement.

Helpful Hounds

helpfulhounds.org.uk

Helpful Hounds is a mental health charity that helps change lives using the training of assistance dogs for those dealing with autism, Down's syndrome, acute anxiety, PTSD or other mental impairments as well as physical disablement.

They provide support for young people, families and adults, schools and colleges dealing with students that have special needs, and Alternative Provision Education at the request of local authorities/education authorities

Home-Start Wessex

homestartwessex.org.uk

The mission at Home-Start Wessex is to give children the best possible start in life by supporting local parents going through a challenging life situation. They provide specially-trained volunteers to work with the family at this vital time to ensure the child has a positive start in life and goes on to flourish.

Parents are often dealing with more than one issue from; poor mental health, disability, domestic abuse, bereavement and isolation, which impacts the child's young years causing ongoing problems. The earliest years make a big difference, and they help to make sure those years count, so no child's future is limited.

Mosaic

mosaicfamilysupport.org

Mosaic is a Dorset-wide charity supporting bereaved children and young people from ages 4 to 18 and their families. The charity was founded in 2007 and now works with over 400 children each year.

Mosaic provides pre and post-bereavement therapy and early-bereavement support for the family immediately after a death. Mosaic works with all demographic families, however, approximately 95% of their cases are living in poverty.

The charity works with children and young people to help them gain mental and emotional wellbeing at an exceedingly challenging time in their lives.

FC Lorient

FC Lorient has consistently been involved in their community through charitable giving of their time and funds.

UNICEF

UNICEF is an agency of the United Nations (“UN”) dedicated to improving and promoting the status of children. The organization works closely with partners in the sports sector to raise awareness of children's rights and funds for its grassroots programs, because sport is one of the fundamental rights of children, but also a great means of action to convey strong messages. FC Lorient is part of the UNICEF France team and has been committed since 2010, under the aegis of the International Convention on the Rights of the Child, to take initiatives and promote actions to work for the cause of children and support the actions carried out by UNICEF in the field.

The Telethon

The Telethon is a unique popular event that brings together 5 million people. Since 1987, this

organization has given the AFM-Telethon association the means to continue its fight against muscular dystrophy. In 2022, during the 36th edition of the Telethon saw Lorient as an ambassador city, the FCL was fully involved in the event by setting up an entertainment area in the heart of the village, and by giving away many prizes offered by the players (shoes, gloves, etc.).

The Lorient Woman

Since 2009, the Lorient Office of Physical Education and Sports has been organizing a large gathering every year in support of the Morbihan League Against Cancer and in particular the fight against breast cancer. This grouping reserved only for women has the particularity of not being punctuated by a ranking, which allows participants to walk or run at the pace they wish and in a friendly atmosphere. More than 11,000 participants have taken part in the last editions. As part of the agreement signed between the organizers of the race and FC Lorient, the club makes a financial donation, and offers a signed jersey as well as tickets for the association's volunteers.

The Restos du Coeur

In February 2022, FC Lorient signed a new partnership agreement with the Restos du Coeur for a period of three years (until 2025). This agreement aims to help this association through several events throughout the year: food collection, collection of toys, household products and presence of players once a month to meet families and volunteers. The Restos du Coeur aim to help poor families by offering them food on a daily basis but also services such as hairdressing, cinema tickets, etc. Thanks to this agreement with the Merlus, the Restos du Coeur will also offer their beneficiaries tickets for each match at the Moustoir.

The South Brittany Hospital Group

FC Lorient visited young sick children at the Groupe Hospitalier de Bretagne Sud in Lorient. Several FCL players went from room to room to bring gifts before the Christmas holidays. Photos and smiles were on the program of these meetings. Tickets were also offered to children and their families for a meeting during the season.

Kerpape Endowment Fund

FC Lorient and the Kerpape Endowment Fund, created to support innovation at the Kerpape mutual center, have renewed their sponsorship agreement. Through this agreement, which brings together two major players in the City of Ploemeur, the FCL joins the sponsors of the Kerpape Endowment Fund and is therefore committed to supporting it in order to contribute to the financing of innovation and research in the field of physical medicine and rehabilitation and disability. The club also hosted the "Giving Tuesday" event at the Stade du Moustoir, bringing together many personalities through round tables and the activation of donations.

Futsal Handisport Section

The futsal handisport section of FCL was created during the 2021/2022 season and is aimed at young girls and boys ages 8 to 18 with motor and/or sensory disabilities living in the Morbihan area and provides them with a weekly practice on Wednesdays.

Hibernian FC

Based in Leith, in the heart of Scotland's Greenest City, it is their ambition at Hibernian Football Club to retain their status as Scotland's Greenest Club. They align their actions with the UN Sustainable Goals, and they were the first Scottish Football Club, and second British Football Club, to sign up to the UN Sports for Climate Action Framework. This has seen a comprehensive incorporation of climate change and its impacts into their business strategy for all operations, events, procurement, infrastructure and communications. They are responsible citizens and are committed to playing their part in furthering the conversation on sustainability in football. As part of this commitment, they participated in the Sustainability in Football panel hosted jointly by Football for Future and After. Hibs continues to use renewable energy where possible and have installed solar panels around both the Stadium and the Training Centre. They have also switched their vehicle fleet, with the exception of the kit van, to electric cars, and have installed Electric Vehicle charging points at both the Stadium and the Training Centre. Additionally, there are commercial EV charging points at the Stadium to serve the surrounding community. In March 2023, the Club was recognized for their dedication to promoting sustainability, reducing waste, conserving energy and preserving natural resources by being awarded the "Sports Green Hero" award at the Green Hearts Hero Awards in London.

Hibs actively promotes equality, diversity and inclusion in the behaviors, practices and values at the Club with all stakeholders, whether players, officials, staff members, volunteers or matchday spectators. Furthermore, they strive to bring people together through football in a way that supports positive change, makes people feel valued, and improves the lives and inclusive experience of fans and both the local and broader community.

Through work with the Club's official charity partner, the Hibernian Community Foundation, the Club assists in supporting several initiatives in the community. Get Fit For Free is a 12-week program aimed at improving men and women's health and wellbeing, while providing them with a behind-the-scenes look at Hibernian Football Club. The Community Foundation runs weekly Lunch Clubs that provide free meals and opportunities to socialize for members of the local community, and offer programs aimed at supporting men's mental health. Additionally, they deliver grassroots football programs aimed at boys, girls, over 55s, refugee and immigrant communities, and run a football team for Neurodiverse participants. As with previous Christmas days, the Club opened the stadium and welcomed local people in need for a Christmas Lunch and delivered some lunches to those unable to leave their homes. In 2023, over 500 Christmas lunches were provided. Hibs also goes into schools to teach students about several topics including how to be money smart, healthy living, and how to be environmentally friendly.

CANNAE METRICS*

ENVIRONMENT – LAS VEGAS HEADQUARTERS				
Metric	Unit of Measure	2021	2022	2023
Scope 1 GHG Emissions	Metric Tons CO ₂ e (MTCO ₂ e)	0	0	0
Scope 2 GHG Emissions	Metric Tons CO ₂ e (MTCO ₂ e)	283	293	271
Total Electricity Consumption	Million kWh	.653	.678	.649
Total Water Consumption	Million Gallons	4.870	3.911	2.357

SOCIAL – CANNAE CARES				
Metric	Unit of Measure	2021	2022	2023
Charitable Giving	Dollars	256,758	76,764	159,330

SOCIAL – GENDER DIVERSITY BY JOB LEVEL & TOTAL							
Metric	Unit of Measure	2021		2022		2023	
		Female	Male	Female	Male	Female	Male
Executive Management	Percentage	24%	76%	27%	73%	35%	65%
Non-Executive Management	Percentage	36%	64%	40%	60%	43%	57%
Professional	Percentage	55%	45%	59%	41%	53%	47%
All Other Employees	Percentage	61%	39%	61%	39%	61%	39%
Total Employees	Number	7,580	5,358	7,069	4,919	4,574	3,167
Total Employees	Percentage	59%	41%	59%	41%	59%	41%

SOCIAL – RACIAL DIVERSITY BY JOB LEVEL & TOTAL					
Race / Ethnicity	Executive Management	Non-Exec. Management	Professional	All Other Employees	2023 Total
African American/Black	4%	7%	3%	11%	10%
American Indian/Alaska Native	0%	0%	1%	0%	0%
Asian	0%	1%	1%	1%	1%
Hispanic/Latino	0%	4%	8%	10%	10%
Multiple	0%	2%	3%	3%	3%
Native Hawaiian/Pacific Islander	0%	0%	1%	0%	0%
White	94%	84%	78%	72%	73%
Not disclosed	2%	2%	5%	3%	3%

GOVERNANCE				
Metric	Unit of Measure	2021	2022	2023
Board Independence	Percentage	82%	73%	73%
Board Gender Diversity	Percentage	9%	9%	9%
Board Racial Diversity	Percentage	27%	27%	27%

* This report covers our ESG performance and progress during our 2023 fiscal year, with data and metrics reflecting the period from January 1, 2023 through December 31, 2023 or as of December 31, 2023, unless otherwise noted.

SASB INDEX

Cannae is issuing a SASB Index to enable comparison and relevant information for investors and stakeholders. We have identified the following attributes from the Asset Management and Custody industry standards we believe align with our business.

All data is shown as of December 31, 2023.

TOPIC	METRIC	CODE	REFERENCE AND RESPONSE ¹
Transparent Information & Fair Advice for Customers	(1) Number and (2) percentage of licensed employees and identified decision-makers with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings	FN-AC-270a.1	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
	Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product-related information to new and returning customers	FN-AC-270a.2	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
	Description of approach to informing customers about products and services	FN-AC-270a.3	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
Employee Diversity & Inclusion	Percentage of gender and racial or ethnic group representation for: (1) executive management (2) nonexecutive management (3) professionals (4) all other employees	FN-AC-330a.1	Cannae Metrics

TOPIC	METRIC	CODE	REFERENCE AND RESPONSE ¹
Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory	Amount of assets under management ² , by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing and (3) screening	FN-AC-410a.1	2023 Form 10-K (Note B – Investments) Total investments by class: (a) Equity securities: \$290.9 (b) Unconsolidated affiliates: \$1,718.8 (c) Consolidated investments: \$35.1 (d) Cost and other: \$121.8
	Description of approach to incorporation of environmental, social, and governance ("ESG") factors in investment and/or wealth management processes and strategies	FN-AC-410a.2	Responsible Investment
	Description of proxy voting and investee engagement policies and procedures	FN-AC-410a.3	2024 Proxy ESG Due Diligence and Risk Management
Financed Emissions	Absolute gross financed emissions, disaggregated by (1) Scope 1, (2) Scope 2 and (3) Scope 3	FN-AC-410b.1	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
	Total amount of assets under management (AUM) included in the financed emissions disclosure	FN-AC-410b.2	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
	Percentage of total assets under management (AUM) included in the financed emissions calculation	FN-AC-410b.3	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
	Description of the methodology used to calculate financed emissions	FN-AC-410b.4	Cannae does not measure this metric as it is not applicable due to the nature of our business as a diversified holding company.
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial industry laws or regulations	FN-AC-510a.1	2023 Form 10-K (Note M – Commitments & Contingencies)
	Description of whistleblower policies and procedures	FN-AC-510a.2	Code of Business Conduct and Ethics

¹ Items referenced **internally** or **externally** are notated in bold.

² Due to the nature of our business as a diversified holding company, Cannae does not use assets under management ("AUM") as the key metric. Rather, we use total investments as the metric as we primarily acquire interests in operating companies and are engaged in actively managing and operating a core group of those companies, which we are committed to supporting for the long term.



CANNAE

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Forward-Looking Statements

This ESG Report includes forward-looking statements. These statements are not historical facts, but instead represent only our beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of our control. Forward-looking statements include statements about our business and future performance. These statements can be identified by words such as “anticipates,” “intends,” “plans,” “seeks,” “believes,” “estimates,” “expects” and similar references to future periods, or by the inclusion of forecasts or projections. Potential future events or risk factors referenced in this report do not necessarily equate to the level of materiality of disclosures required under U.S. federal or state law. For a discussion of some of the risks and important factors that could affect our future results and financial condition, see “Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2023.

Additional Information

Canna’s ESG Report provides a point-in-time overview of our organization’s ESG initiatives beyond traditional financial disclosures overseen by U.S. federal and state regulators. In this report we seek to highlight our corporate culture, including information about our employee base, our governance practices, our risk management framework, and our dedication to the communities in which we operate. We believe that each of these aspects may impact shareholder value creation and our ability to sustain our business over the long run. Various standard-setting bodies have published disclosure frameworks for sustainability reports. We reviewed several of these standards and have incorporated disclosure practices and principles we believe to be most relevant to industries in which we operate. This ESG report is for informational purposes only. The Information contained in this report is subject to change without notice. Canna Holdings, Inc. is a public company, and our stock is traded on the New York Stock Exchange (“NYSE”) under the ticker symbol “CNNE.” As a public company, we are subject to the rules and regulation of the Securities and Exchange Commission (“SEC”), as well as listing standards for NYSE companies.

We provide regular communication to our investors and the public in the form of quarterly filings with the SEC that include our financial performance; risks that may impact our operations, or financial results; the composition of our board of directors, board committees, and executive management team and the compensation they receive for their service; our corporate governance practices; and other required information. The Company’s public filings made with the SEC can be found on the SEC’s website at sec.gov or on the Investor Info page of our website.

